



Governance Committee Report

AGM June 4, 2026 at 5:30PM

County Arts Lab

Committee Members:

Julia Howell (Committee Chair & Director at Large)

Catelyn Thornton (Board Chair)

Christine Searle (External Advisor)

Janna Smith (Executive Director)

The Governance Committee met on May 19, 2026 to:

Review the 2025-26 Work Plan achievements, which included the following:

- Updated the Board Resource Folder
- Reviewed the Artist Advisory Committee and Fund Development Committee Terms of Reference, which were approved by the Board in July & September 2025 respectively
- Reviewed Board Competency Matrix (ongoing)
- Advertised a call for Board Members in Fall 2025
- Formalized and conducted a new Board Effectiveness Survey in December 2025
- Conducted an evaluation of the Executive Director in January 2026
- Successfully onboarded two new Board Members - Peter Sage and Flora Soley
- Passed a motion to officially accept the withdrawal of the PEC Studio Tour from our auspices, congratulating the committee on a successful transition to independent program delivery

Draft the 2026-27 Governance Committee Work Plan, which was approved by the Board on May 22, 2026. The Plan includes the following action items:

- Refine and approve a new Community Impact Framework that can help to inform the adoption of the next strategic plan (2028-33)
- Develop and adopt an Accessibility Policy and Plan that is compliant with the Accessibility for Ontarians with Disabilities Act

- Review our current DEI Policy to adopt new standards, such as adding sections related to Indigeneity and Accessibility
- Review Governance Committee Terms of Reference (Oct 2026)
- Create a formal channel to collect annual public feedback ahead of our AGM (March-April 2027)
- Review Board Roles & Responsibilities (May 2027)
- Update Board of Directors Resource Folder (ongoing)
- Review Board Competency Matrix (ongoing)
- Board Member Recruitment (ongoing)
- Conduct Board Effectiveness Survey
- Further Develop and conduct staff evaluations